

Expense Reimbursement Agreement
Moberly Police Department
Moberly, Missouri

I acknowledge and understand that the Moberly Police Department desires and intends to hire only **Police Officers and Communications Officers** who will remain employed with the Police Department for a minimum of thirty-six (36) months. I further acknowledge that the Moberly Police Department will expend substantial sums of money as the result of hiring me, including expenditures for training, uniforms and equipment, which sums the Moberly Police Department would not spend to equip me for duty without the assurance that I will remain employed for at least three (3) years.

In consideration of being hired as a **Police Officer or Communications Officer** for the City of Moberly, Missouri and for the valuable training received in the Moberly Police Department:

1. **I hereby agree that I will remain in the employ of the Moberly Police Department for a minimum period of thirty-six (36) months from the date of hire or appointment.**
2. **I agree that if I resign from the Moberly Police Department within thirty-six (36) months of my date of hire, I will reimburse the Moberly Police Department for the estimated direct costs related to the equipment issued to me as well as any post-hire training provided by the City of Moberly. The amounts of such expenditures for equipment and training and the percentage amount I will be required reimburse are set forth in the Reimbursement Schedule (attached hereto and incorporated by reference) upon my separation from the department.**
3. **I agree that if I am discharged by the Moberly Police Department as a direct result of willful misconduct on my part, within thirty-six (36) months of my date of hire, I will reimburse the Moberly Police Department for the costs related to equipment issued to me as well as any post-hire training provided by the City of Moberly. The amounts of such expenditures for equipment and training and the percentage amount I may be required to reimburse are set forth in the Reimbursement Schedule (attached hereto and incorporated by reference).**
4. **All property furnished or purchased for the employee is the property of the City of Moberly and is to be returned in addition to the reimbursement costs.**
5. **Should it become necessary for the City of Moberly, Missouri to file suit in order to collect such costs, I further agree to pay all costs of said suit, including attorneys' fees incurred by the City of Moberly, Missouri, as well as interest allowed at legal rate on the amount owed by me.**

6. I understand that this is not a contract of employment, and that this Agreement in no way guarantees me any right to continued employment. All rules and procedures governing employees of the City of Moberly and Police Department personnel will apply to me during my employment with the City of Moberly. I recognize that this Agreement has no effect on the authority of the City Manager or Chief of Police to invoke disciplinary actions.
7. I also acknowledge that I have had sufficient time to examine this Agreement and that I have been advised by Police Department personnel that I should consult with an advisor or attorney prior to entering into this Agreement.

SCHEDULE OF REIMBURSEMENT:

If the resignation requiring reimbursement occurs in:

0 – 12 Month	100%
13 – 24 Months	75%
25 – 36 Months	50%

STATE OF MISSOURI
COUNTY OF RANDOLPH

I, _____ THE UNDERSIGNED OFFICER, AFTER DULY BEING SWORN DO STATE, I HAVE READ THE FORGOING CONTRACT, AND THE CONTENTS THEREIN, AND DO HEREBY AGREE TO ITS CONTENTS AND SCHEDULE OF REIMBURSEMENT.

EXECUTED AT MOBERLY, MISSOURI THIS _____ Day Of _____, 20____.

Employee Signature

SUBSCRIBED AND SWORN BEFORE ME THIS _____ DAY OF _____,
20_____.

MY COMMISSION EXPIRES _____

NOTARY PUBLIC